



NORTHERN CORRIDOR TRANSIT AND TRANSPORT COORDINATION AUTHORITY

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VACANCY ANNOUNCEMENT

1.0 Overview of the Organization

The Northern Corridor Transit and Transport Coordination Authority (NCTTCA) is a Regional Inter-Governmental Institution composed of six (06) Member States of Burundi, DR Congo, Kenya, Rwanda, South Sudan and Uganda. The objective is to monitor the Corridor Performance and transform the Northern Corridor into a Development Corridor, making it seamless, efficient and smart. The Northern Corridor's Permanent Secretariat is based in Mombasa, Republic of Kenya.

A vacancy has arisen at the Permanent Secretariat of the NCTTCA as specified below:

2.0 Job Title: DEPUTY DIRECTOR, INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT.

Directorate :	Infrastructure Development and Management.
Salary Grade:	P4
Reports to:	Director, Infrastructure Development and Management.
Contract Duration:	Four (4) Years renewable twice.
Job Location:	Mombasa, Republic of Kenya.

2.1. Job Purpose

The Deputy Director, Infrastructure Development and Management, reports to the Director Infrastructure Development and Management, and is responsible in assisting the formulation, development and implementation of programs/projects relating to Development and Management of Infrastructure in the Northern Corridor Region.

2.2. Duties & Responsibilities:

Under the direct supervision and guidance of the Director Infrastructure Development and Management, he/she shall perform the following duties:

- a) Assist in preparation of annual work plan and budget, and optimal strategy and once approved ensure implementation and follow up.

- b) Assist in establishment of the capacity and level of utilization of the existing infrastructure to determine the flow of traffic, the routes, modes and transit times.
- c) Under guidance of the supervisor, collect and disseminate to member states regularly relevant information on the state of road, port, rail other infrastructure of the Northern Corridor.
- d) Assist the director to undertake technical, economic and financial appraisal of infrastructure projects for inclusion in the NCTTCA regional infrastructure development programme.
- e) Assist in the design and implementation of a system for conducting feasibility studies of infrastructure projects with regional dimension.
- f) Work closely with the director, to capture best practice, develop infrastructure recommendations, implement improvements and invest in infrastructure and project management capability building and capacity support that reinforces regional strategic priorities
- g) Assist to identify physical infrastructural constraints and recommend measures for dealing with them including facilities for financing.
- h) Advise the uniform application of relevant infrastructure related clauses of the Northern Corridor agreement and advice on obstacles to be removed.
- i) Assist in preparation of working documents for policy organs, technical or statutory and stakeholders meeting in the areas of transport in implementing the NCTTCA and protocols and provides Secretariat services at such meetings.
- j) Assist the director in developing the strategies to reduce road transport, rail, inland waterways etc and maintenance costs.
- k) Support the director to undertake studies and assist the partner states to develop, implement, operate and manage a harmonized road traffic quality management plan for use at the NCTTCA.
- l) Provide strategic advice to the Director, on infrastructure project management issues, including risks and performance analysis.
- m) Assist to advise in harmonization of design and construction standard and maintenance practices.
- n) Undertake pre-feasibility studies for extending existing road network to other partner states of the corridor lacking such facility.
- o) Carry out any other Infrastructure Development and Management related activity that may be assigned by your supervisor.

2.3. Qualifications and Experience:

The ideal candidate for the Northern Corridor Transport and Transit Coordination Authority (NCTTCA) Deputy Director Infrastructure Development and Management job opportunity must:

- i. Hold a Masters' degree in Civil Engineering or Transportation Engineering, or Project Management with adequate exposure/qualification in regional integration

- from a recognized University;
- ii. Have Bachelor degree in Civil Engineering or Transportation Engineering and adequate exposure/qualification in regional integration from a recognized University;
- iii. Knowledge of international conventions relating to transport is an asset.
- iv. Experience in infrastructure development and management, post-conflict environment and/or in management consulting is an asset.
- v. Ability to develop, implement and report an individual action plan for achieving specific work goals;
- vi. Good interpersonal and communication skills;
- vii. Have a combined national, regional and/or international practical experience in the field of civil engineering of not less than Ten (10) years of which six (6) is at managerial level related to infrastructure Development and Management and sound knowledge of change management and networking in a complex environment;

3.0 Key Skills & Competencies

- i. Excellent strategic leadership skills particularly in strategy execution, monitoring and evaluation;
- ii. Proficiency in computer applications with hands-on skills in a computer system;
- iii. Analytical skills, communication skills, decision-making skills, planning skills, negotiations skills, networking skills, research skills, presentation skills;
- iv. High degree of independent, mature judgment and initiative with excellent organizational, reporting and stakeholder management skills;
- v. Ability to conceptualize issues and analyze data.
- vi. Ability to work harmoniously with people of different nationalities and cultural backgrounds with sensitivity and respect for diversity;
- vii. High professional integrity, accountable in decision making and ethical conduct;
- viii. Self-motivated, able to meet deadlines, and results-oriented;
- ix. Leadership skills with strong written and oral communication skills including ability to develop proposals, position papers and write reports.

4.0 Language Proficiency

English and French proficiency, working knowledge of either language is desirable. Having working knowledge of both languages is an added advantage.

5.0 Eligibility Criteria

- i. Minimum 25 years of age and Maximum age of 45 years at the time of recruitment.
- ii. Appointment terms are 4-year fixed-term contract renewable twice only;
- iii. Females qualified candidates are encouraged to apply.
- iv. The position is open to ONLY South Sudanese nationals.

6.0 Job Benefits

The post offers attractive fringe benefits including education allowance, a medical scheme, and insurance cover among others.

7.0 How to Apply:

The applicant must submit his/her Curriculum Vitae, certified copies of Academic Certificates and a Cover letter accompanied with NCTTCA filled application form (download from here: <https://ttcanc.org/vacancies>) explaining why he/she is suitable for this position. Applicants are required to provide details of at least three referees,

one of whom should be the most recent employer.

Applications should be sent by courier or hand delivered or by E-mail as follows:

- a. The Under Secretary,
Ministry of Transport,
Juba Yei Road,
P.O. Box 149,
Juba, Republic of South Sudan
E-mails: maryakechmilla@gmail.com

OR: b. **E-mails:** ttca@ttcanc.org
Copy to: ladotangun@gmail.com

8.0. Short-listing and Recruitment of Applicants

Applicants that will best meet the criteria for the job will be short-listed and undergo preliminary interview selection and Four (4) names of those who will pass preliminary interviews will be submitted to the Executive Committee of the NCTTCA for final interviews and appointment. Files submitted for application shall not be claimed for return to applicants.

9.0. Notification to Successful Applicants

Applicants that are short-listed for interviews at all stages shall be notified of the same via e-mail or phone and shall be advised of the date of interview for recruitment, as well as the logistics thereto related.

Deadline for submission of applications is **31st July 2024, 05:00pm** East African Standard Time.